

CITY OF ATLANTA, GEORGIA

EXECUTIVE ORDER NO. 2002-01 *FWM*

**AN EXECUTIVE ORDER
BY THE MAYOR**

**AN EXECUTIVE ORDER TO AUTHORIZE
PAYMENT TO OFFICERS AND EMPLOYEES
OF THE DEPARTMENT OF CORRECTIONS
DURING THE 2002-2003 REDUCTION IN
FORCE; AND FOR OTHER PURPOSES.**

WHEREAS, the City of Atlanta is engaged in the development of the 2003 Budget; and

WHEREAS, the City of Atlanta's budget reduction measures resulted in a reduction in work force for the City; and

WHEREAS, the City of Atlanta Department of Corrections has complied with the need to implement a reduction in force; and

WHEREAS, the City of Atlanta Department of Corrections has separated many officers from employment as a result of the reduction in force; and

WHEREAS, many of those officers and employees affected by the reduction in force have accumulated sick leave and annual leave balances; and

WHEREAS, the reduction in force, to take affect in 2003, has resulted in the potential of there being insufficient corrections officers to fully staff the Pre-Trial Detention Center for the remainder of 2002 if all staff were to use their accumulated leave balances prior to separation; and

WHEREAS, the Mayor is working cooperatively with the Department of Corrections to address potential economic and staffing hardships in a comprehensive manner; and

WHEREAS, the Mayor has deemed it necessary to authorize certain payments to those Department of Corrections officers and employees affected by the reduction in force; and

WHEREAS, the extraordinary measure of authorizing payments for sick leave balances is needed to prevent a public health and safety emergency created by inadequate staffing levels in the Pre-Trial Detention Center during the remainder of 2002; and

WHEREAS, the Mayor has determined it to be in the best interests of the City of Atlanta to provide monetary reward and incentive to those Department of Corrections employees who faithfully and unwaveringly remain at their posts and assignments during this transition; and

WHEREAS, a potential state of public emergency exists such that extraordinary measures need to be taken to ensure adequate staffing at the Pre-Trial Detention Facility, up to and through January 6, 2002.

NOW THEREFORE, BY THE POWER VESTED IN ME, AS MAYOR OF THE CITY OF ATLANTA, pursuant to the CITY OF ATLANTA CODE OF ORDINANCES, SECTION 2-182(2), it is hereby declared and ordered as follows:

Section 1: A state of emergency exists in the potential inadequate staffing at the Atlanta Pre-Trial Detention Center as a result of measures to be taken in response to the projected 2003 budget shortfall.

Section 2: The Department of Finance is directed to make cash payments for those officers and employees in the Department of Corrections affected by the reduction in force who have accumulated sick leave balances to be paid during the first pay period in 2003.

Section 3: That the payment provided in Section 2 is expressly contingent upon the affected employees attending each of their regularly scheduled work shifts through January 6, 2003, with no more than one excused sick absence.

Section 4: The Departments of Corrections, Human Resources, Finance and Law are authorized and directed to assist with implementation of this Executive Order.

EC-101

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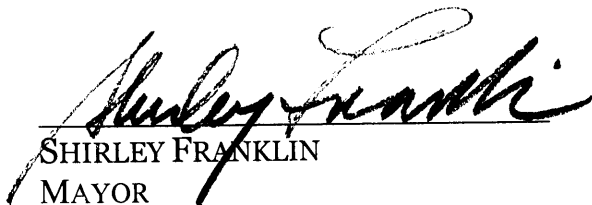
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Section 5: The Department of Finance is *not* authorized to increase the salaries of or provide any other remuneration in any form to those officers and employees affected by the reduction in force.

Section 6: Only the Mayor or her designee can approve any exceptions to this emergency measure.


Section 7: This Executive Order shall remain in effect until the December 2, 2002 meeting of the Atlanta City Council unless ratified by a majority vote of the Council present and voting on that date.

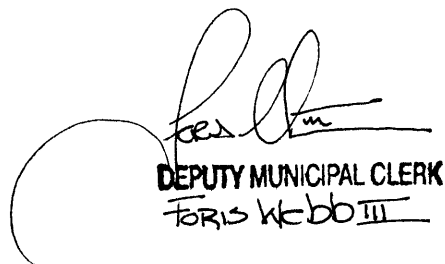
SO ORDERED, this 22 day of November 2002.


SHIRLEY FRANKLIN
MAYOR

Attest: _____
RHONDA DAUPHIN JOHNSON
MUNICIPAL CLERK

APPROVED AS TO FORM:


LINDA K. DISANTIS *by R Newell*
CITY ATTORNEY


DEPUTY MUNICIPAL CLERK
TORIS WEBB III